



The Changing Face of **Careers**

Are Your Graduates Ready?

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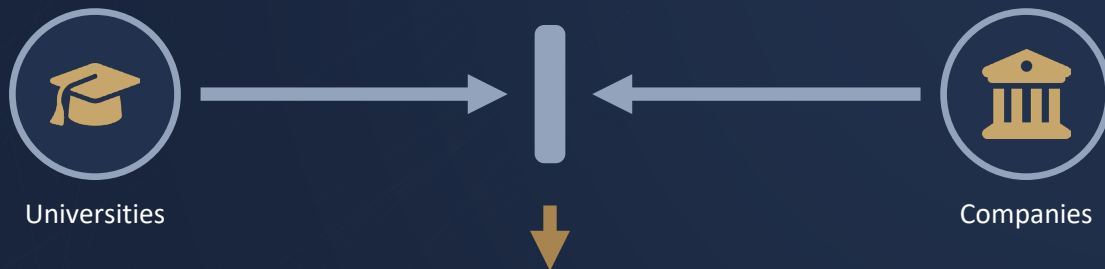
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Monday, June 22, 2026 · 2:00–3:00 PM · Miami Herbert Business School, Aresty 329

Career Readiness: Same Players. **New Game.**

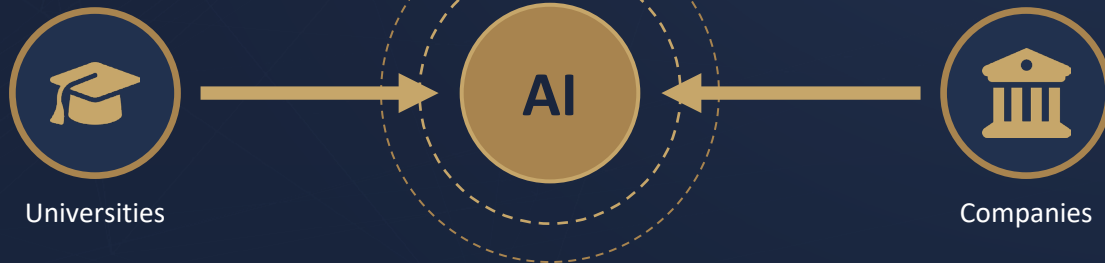
OLD MODEL

Each holds the answer — the other must change.



NEW MODEL?

Both turn to the other — for the answer on AI.



The Vanishing First Job?

Is the on-ramp disappearing — or being rewritten?



Stanford, 2025

relative drop in employment
for 22–25-year-olds in the
most AI-exposed jobs — entry-
level software postings fell
67%.



5.7% recent-grad unemployment
— now above the broader
workforce, a first since 1990

*NY Fed, Q1 2026 — which blames remote work, not AI,
for most of the rise*



–15% → –2% the entry-level
slide nearly stopped this year — and
AI-skill postings nearly doubled

Handshake, 2025 → 2026



THE WARNING — AND THE WALK-BACK

Dario Amodei, **CEO of Anthropic**, warned AI could erase **~half of entry-level white-collar jobs** — then **collar jobs** — then reframed it to “*transforming and multiplying*,” not vanishing. *Axios 2025 → Fortune 2026*

2025 → Fortune 2026

AI-Fluent and Human

Employers now want both — and consistently critique the human intelligence half.



PwC, 2026

entry-level roles most exposed to AI are **7x** more likely to demand traditionally senior skills — judgment, leadership, creativity.



62% AI-skills wage premium — up from 57% a year ago; fluency pays, and not just in tech

PwC Global AI Jobs Barometer, 2026



Want ≠ Get employers rank communication, critical thinking & professionalism most — then rate grads weakest there

NACE Job Outlook, 2026



THE NEW BAR

Employers now require both — **fluent with AI** and **unmistakably human**. Where are Universities meeting this moment for their students? And where are graduates fall short.

Digital Natives ≠ AI Ready

Immersed in the tools, uneasy about them — and never actually taught.



Handshake, 2026

of the Class of 2026 used AI in college — but only **28%** say their program meaningfully integrated it.



67% of students say using AI for schoolwork harms their critical thinking — up from 54% — yet they use it more than ever

RAND–Gates, Dec 2025



42% / 11% of students say their school discourages / prohibits AI — even as 57% use it weekly

Gallup–Lumina, 2026



... **AND THAT'S OK**

This isn't a student failing — it's **our unfinished work**. They're immersed, uneasy about what AI is doing to their thinking, and largely self-taught. Closing the gap is **ours**. the gap is **ours**.

Whose Job Is This?

Activated everywhere, owned nowhere — and students are already deciding.



Ellucian 2026

of institutions use AI — but only **1 in 5** have an AI policy. Use is everywhere; the strategy isn't.



59% of faculty say their institution isn't adequately prepared to use AI — activated, but with no guidance or guardrails

AAC&U—Elon, 2026



< 30% of faculty feel confident designing AI-resilient assessments — the front line of readiness isn't ready

EDUCATION 2026



Students are already choosing colleges by AI: **46%** search with it, **18%** have crossed a school off, **39%** are weighing skipping college. AI readiness is quickly becoming an **enrollment management issue**.

EAB, 2026